

# ENVIRONMENT, HEALTH & SAFETY

Meet your team of experts



# ABOUT US

**Make UK Environment, Health & Safety (EHS) team provide expert advice, training, and technology to improve EHS knowledge and performance in individuals and organisations.**

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Utilising our extensive experience in fast-paced, dangerous, and highly regulated environments, alongside our strong partnerships with accreditation bodies, Government and enforcement agencies, Make UK are uniquely positioned to support you in protecting your people and the environment.

**Consultancy** support is provided on an ad-hoc or **membership** basis, to resolve a short-term issue or develop long-term strategy, as you require.

We provide a wide range of high-quality off-the-shelf **training** courses. Alternatively, our team can work with you to design a **bespoke** training solution that incorporates your policies and procedures and focuses the learning outcomes on your specific requirements.

# NATIONAL COVERAGE





Our team provide consultancy and training to help people look after themselves and their colleagues at all times. We do this to help organisations flourish whilst keeping people safe and healthy and having a positive impact on the world around them.

# CHRIS NEWSON

**BEng (Hons), CFIOOSH, PIEMA**

**Environment, Health & Safety Director**

Chris leads on Make UK's mission to promote and improve health, safety, and environmental management in organisations across the UK. Chris hosts Make UK's EHS podcast, Root Cause Analysis, and is regularly invited to speak at industry events.

Chris started at Make UK (formerly EEF) as HSCE Leader before progressing to Principal Advisor, then Product Development, Delivery Lead and, finally, Head of Learning before his current role. Prior to working for Make UK, Chris was QHSE Manager at Alstom Power.

## **EHS ADVICE:**

Stop worrying about paperwork and concentrate on the behaviours.



Consultant



Trainer



**LINKEDIN PROFILE** >

# LEE HAMILTON

BA (Hons), CFIOSH, EnvDipNEBOSH, ACIPD

Delivery Manager

Lee started at Make UK as a Consultant before being promoted to his current role where he manages the team of consultants and trainers and is responsible for the continued quality and relevance of Make UK's training and consultancy offerings.

Lee has 20 years' experience as a health and safety consultant working with a variety of organisations in a range of sectors. His knowledge, enthusiasm, and industry experience enables him to relate to learners ensuring training has real relevance.

## EHS ADVICE:

Don't underestimate the power of bespoke and interactive training to engage people in learning.



Consultant



Trainer



**LINKEDIN PROFILE** >

# MARTIN ELLIKER

CMIOSH, MIEMA, CEnv., EM (DIP), MMS

Senior Learning & Development Consultant

Martin's role involves delivering both accredited and non-accredited health, safety and environmental training courses to meet clients' needs. He also designs bespoke training courses for organisations and provides consultancy support.

Martin has over 30 years of experience in health, safety, and environmental management at director and senior management level, across a wide spectrum of industry including automotive, logistics, oil refining, chemicals, food, drink, chilled distribution, and engineering.

## EHS ADVICE:

Keep it simple! Don't overcomplicate keeping people safe.



Consultant



Trainer



**LINKEDIN PROFILE** >



I like to work with learners to develop their knowledge and generate enthusiasm, in order for them to fulfil their potential in their workplace.

# NEIL ROBERTS

## CMIOSH

### Senior Learning & Development Consultant

Neil consults with Make UK members in regards to health and safety. He specialises in safety culture development, occupational health and safety law, and risk management.

Neil has over 10 years' experience at British Rail Engineering as well as 5 years within the water industry where he was responsible for Water Training International (WTi) confined space training facility.

### EHS ADVICE:

Lead by example and allow as many people as possible to observe you doing it.



**LINKEDIN PROFILE** >

# DR. WALEED MONTASSER

PhD, MSc, BSc, CEnv, CIWM, MIEMA

Senior Learning & Development Consultant

Waleed provides consultancy and training services in several environmental areas, including waste and resource efficiency audits, net zero gap analysis, environmental management systems, and advice on waste treatment technologies.

He has over 20 years' national and international experience as well as experience working in academia on various research projects.

## **EHS ADVICE:**

When you consider something a waste, do not think it is just a small price to get rid of; there are more costs and energy behind your little action. Remember, rivers came from raindrops.



Consultant



Trainer





I am passionate about helping organisations gain competitive advantage in fast-paced and highly regulated environments.

# DR. BARBARA HUTTON

PhD, MBA, BSc, DipOSH, CMIOSH, AIEMA

Consultant

Barbara provides health, safety, environmental, quality and sustainability consultancy. Additionally, she complements this by delivering training support for members and sharing her knowledge, expertise, and insight.

Barbara is able to draw upon extensive experience in management across multiple sectors, including manufacturing (pharmaceutical, petrochemical, FMCG), major construction projects and the waste and recycling industry.

## EHS ADVICE:

Good EHS relies on foot soldiers, everyone needs to be involved. The best way to achieve this is through ISO accreditation.



Consultant



Trainer



**LINKEDIN PROFILE** >

# MARK STUBBS

CMIOSH, AIFSM

Consultant

Mark provides health and safety advice and guidance to EHS members. Mark is a passionate advocate for the sharing of best practice and leads on Make UK's mission to improve member-to-member engagement.

Mark worked in a variety of health and safety roles in local government, facilities management, and the waste water industry before joining Make UK in June 2019.

## EHS ADVICE:

Your health and safety policy should be known and understood by everyone as your set of rules outlining how you intend to keep people safe. Ensure you update and review it as you improve the way you manage health and safety within your business.



Consultant



Trainer



[LINKEDIN PROFILE >](#)

# PETER THORPE

BSc.BA, DipOSH, CMIOSH, AIEMA

Consultant

Peter provides pragmatic health, safety and environmental support and advice to member organisations. He is also involved in the development and delivery of accredited and non-accredited training.

He has extensive consultancy experience including: auditing, management system development, and incident investigation. He has been involved in a number of major projects with international organisations focusing on implementing zero harm and cultural change.

## EHS ADVICE:

Never forget the importance of worker engagement and involvement in developing a “want to” rather than “have to” culture.



Consultant



Trainer



**LINKEDIN PROFILE** >



I enjoy working with customers and offering solutions to, sometimes complex, problems.

# STEPHANIE SALISU

**BSc, CMIOSH, AIFSM**

**Consultant**



Stephanie provides advice and support, assisting our members with their health and safety compliance requirements in line with legislation and best practice.

Stephanie has 18 years of health and safety management experience, within local government, social housing, healthcare and consultancy, providing services to clients across a range of sectors.

## **EHS ADVICE:**

Don't be overwhelmed by all that is required to bring health and safety up to standard. Focus on the big things first. Bring everyone on board. Keep processes simple.



Consultant



Trainer



**LINKEDIN PROFILE** >

# LEILA JOHN

DipNEBOSH, CertIOSH, PIEMA

Consultant

Leila provides health and safety consultancy covering everything from regulatory compliance to culture change programmes and training requirements.

Leila has extensive experience working in manufacturing, including overseeing the implementation of EHS software, control of hazardous waste and chemical management, as well as the management and maintenance of ISO certifications.

## EHS ADVICE:

Remember that a Stop Work Authority culture is a fundamental control measure – if something doesn't look or feel "right" then Stop Work and make the situation safe before incidents happen.



Consultant



Trainer



**LINKEDIN PROFILE** >

# SIMON BEENEY

CMIOSH

New Product & Services Consultant

Simon manages and delivers bespoke training, incorporating an organisation's values, processes, and procedures. He provides advice and guidance on a consultancy basis for new and existing customers. Additionally, Simon supports and assists with the development of new products.

Simon has 22 years' service in the Royal Air Force, as a Communications Technician. Since leaving the RAF, he has been employed as a Health and Safety Manager within the telecommunications, civil engineering, and construction industry. He has also provided health and safety consulting for organisations in the automotive, construction, and manufacturing sectors.

## EHS ADVICE:

Don't forget to view tasks from the eyes of the person carrying them out. This will help ensure you understand their point of view enabling you to build rapport and get buy-in.



I hope my experience and training techniques help to enforce learning, which enables a continuing review and modernisation of health and safety systems, processes, and procedures that keep everyone safe.

**MAKE**uk  
Environment,  
Health & Safety



Consultant



Trainer



**LINKEDIN PROFILE** >

# WARREN CANEY

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## Digital Lead

Warren manages the design and delivery of all our health, safety and environmental training from a digital perspective to ensure our customers get the best possible experience.

Warren has over 10 years' experience working for a range of organisations, from global investment banks to charities. More recently he worked for McKesson, a global healthcare company, as eLearning specialist where he was responsible for the content design of their online training courses.



# JOE BAGDZIUS

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## EHS Software Support Advisor

Joe provides our EHS software customers and internal staff with technical expertise. He tracks trends within the software and is able to notify customers of any concerns. Joe is integral to the EHS software forum, which is designed for software customers to discuss updates and share best practice.

Joe has over 10 years' experience providing technical support in a variety of industries and for a range of different products.





# **SPEAK TO A TEAM MEMBER**

Email: [enquiries@makeuk.org](mailto:enquiries@makeuk.org)

Call: 0808 168 5874

[makeuk.org](https://www.makeuk.org)

