

HEALTH & SAFETY

POLICY STATEMENT

Health and safety is an integral part of our business. We will manage our activities so as to avoid causing unnecessary or unacceptable risk to the safety and health of employees, customers and of any member of the public who may be affected by our operations. The scope and context of this policy covers all Make UK operations and business support functions whether office, site or home based. The scope includes a range of consultancy, support and trainings services to businesses across the UK and internationally, including helping those that we work with to reduce their health & safety risks and meet their compliance obligations through a range of health & safety services. The context includes our health & safety obligations to Employees, Shareholders, Customers, Suppliers, Contractors, Landlords, Neighbours, HSE and Local Councils.

Make UK undertakes to:

- Provide effective management of the health and safety risks arising from work activities;
- Consult with our employees on matters of health and safety;
- Comply with or exceed applicable compliance obligations and other requirements to which Make UK subscribes which relate to its activities,
- Provide and maintain safe plant and equipment;
- Ensure that processes are undertaken safely and in line with relevant legislation;
- Provide employees with appropriate information, instruction and training;
- Ensure that employees are adequately trained and competent to do their tasks;
- Commit to the prevention of injuries and causes of work-related ill health;
- Focus activity according to the level of risk, putting most resource into controlling the highest risks and avoiding expending effort on trivial risks or excessive paperwork;
- Maintain safe and healthy working conditions and working environment;
- Ensure continual improvements in H&S performance through the setting of objectives, targets and management programmes in relation to our significant risks;
- Review and, where necessary, revise this policy and its arrangements at least once a year.

Effective control of health and safety risks is the responsibility of every employee and all staff are required to support this policy.

I give my full backing to this policy and will support staff in putting it into practice.

Signed:



Stephen Phipson CBE
CEO
March 2019