**Form - slavery and human trafficking statement**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our business as well as our supply chains are free from slavery and human trafficking during the financial year ending 2020.

**Introduction**

EEF Limited, (trading as Make UK) is committed to preventing slavery and human trafficking occurring in any of its corporate activities. As a professional services organisation, our services are delivered to our member companies and clients. Our commitment therefore, is to ensure that those organisations that we actually contract with to receive goods and services are aware of our policies in order to comply with the Modern Slavery Act.

This commitment is evident through our company policies, which aim to uphold the highest ethical and professional standards. We ensure the adherence to policy commitments and compliance of current Government legislation and regulations.

**Our** **organisational structure and operations**

Make UK is a manufacturing support service provider, working across a range of services from industry leaders, managers and professionals, to young people, apprentices, policy-makers and the media.

Make UK is made up of: Make Business, Make Venues, UK Steel, and NDI. Employing between them around 420 staff nationally.

The vast majority of our suppliers and contractors are based in the UK.

Make UK has a total annual turnover of c£45m.

**Policies relating to slavery and human trafficking**

Our Anti-slavery policy has been drafted for implementation this year and is an agenda item for discussion and consultation at our next National Staff Forum. It reflects our commitment implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations and acting ethically and with integrity in all our business activities and relationships.

We are working to ensure that our suppliers and contractors are aware of our policies and take appropriate measures (through writing to them) to ensure that our suppliers adhere to the same high standards.

**Future action**

We aim to take the following further steps over the course of the next financial year 2019: -

The introduction of an anti-slavery policy to all our staff following consultation with staff representatives.

The incorporation of the anti-slavery policy into our Employee Handbook.

This statement has been approved by the Board of Directors and the actions contained herein.

Signed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

FOR AND BEHALF OF EEF LIMITED (trading as MAKE UK)

PAUL JENNINGS

CHIEF FINANCIAL OFFICER