

# EMPLOYMENT LAW AND HR

Meet your team of leading experts

**EVERY YEAR WE...** 



**FLEXIBLE CHOICE OF...** 



WE DELIVER...



**WE HAVE A...** 



WE MANAGE...



WE ARE...

CPD Accredited, Training Courses
Rated



# AT MAKE UK WE OFFER EMPLOYMENT LAW ADVICE, HR CONSULTANCY, TRAINING AND DEVELOPMENT

Our highly experienced team of over 60 solicitors, barristers, legal advisors and HR professionals are at the forefront of employment law and changes to HR best practice.

We advise everyone from FTSE 100 companies and household names to owner-managed businesses. We work with HR professionals and in-house legal teams, delivering advice, support and training.

Find out more about our team and your key contacts.

#### JUMP TO A TEAM:

Introduction >

North Team 5

Midlands Team >

South Team >

**London Team** •

**HR Commercial Team** •

**National Advice Line Team** >



# ASTRID YARWOOD

**Barrister** 

**Director of Employment Law and HR** 

0161 7772550 | ayarwood@makeuk.org

Astrid has worked at a senior leadership level for over 20 years having previously specialised in employment law and mediation. With a strong business and commercial background she has developed a number of change programs and has extensive experience in people management and strategic planning.







## AMAR TEMBE

**Barrister** 

Regional Head of Employment Law and HR, North

07967 729967 | atembe@makeuk.org

With over 35 years' of experience in complex and complicated contentious and non-contentious litigation including all aspects of discrimination, whistleblowing, and TUPE, Amar has substantial experience in employee relations and dealing with trade unions. Before joining Make UK, Amar worked in the civil service and for local authorities.







# NORTH TEAM



Milan Dulovic Barrister Over 35 years' experience	07734 418778 mdulovic@makeuk.org
Andrew Galvin Solicitor Over 20 years' experience	07884 491951 agalvin@makeuk.org
Roger Grove	07920 104680
Solicitor	rgrove@makeuk.org
Over 35 years' experience	LinkedIn Profile >
Joanne Halliday Senior Legal Adviser Over 30 years' experience	07739 679889 jhalliday@makeuk.org
James Heath	07887 943065
Solicitor	jheath@makeuk.org
Over 14 years' experience	LinkedIn Profile
Guy Holden	07799 362340
Senior Legal Adviser	gholden@makeuk.org
Over 24 years' experience	LinkedIn Profile •

Hollie Linfoot Senior Legal Secretary	0161 7772536 hlinfoot@makeuk.org
Simon Rochester Solicitor Over 24 years' experience	0191 4973264 (ext 1264) srochester@makeuk.org
Peter Sandeman Solicitor Over 40 years' experience	07825 343194 psandeman@makeuk.org
Lisa Vaughan Barrister Over 18 years' experience	07981 058021 Ivaughan@makeuk.org LinkedIn Profile >
Martin Warren-Jones Solicitor Over 24 years' experience	078255 33951 mjones@makeuk.org
Jonathan Young Senior Legal Adviser Over 30 years' experience	07768 775411 jyoung@makeuk.org LinkedIn Profile

# MARTIN QUINN

Solicitor

Regional Head of Employment Law and HR, Midlands

07746 572660 | mquinn@makeuk.org

Martin had extensive experience in employment law advice and support to Make UK members before moving into professional services management. He has led on the launch of the Make UK Adviceline service and continues to lead on Make UK HRL business unit compliance with the ISO 9001 quality standard.



**EXPERIENCE:** 





# MIDLANDS TEAM



Robert Kellaway Solicitor Over 8 years' experience	07787 562476 rkellaway@makeuk.org LinkedIn Profile >
Jennifer Holmes Senior Legal Adviser Over 20 years' experience	07841 558698 jholmes@makeuk.org
Karen Hinks HR & Legal Administrator	0121 4560272 khinks@makeuk.org
Gafyn Griffiths-Jones Solicitor Over 19 years' experience	01954 712363 ggriffithsjones@makeuk.org LinkedIn Profile >
Glenn Gaselee Solicitor Over 22 years' experience	01954 712355 ggaselee@makeuk.org LinkedIn Profile >
Jillian Cox Solicitor Over 11 years' experience	07764 246055 jcox@makeuk.org LinkedIn Profile 5
Peter Brady Solicitor Over 4 years' experience	0121 456 0242 pbrady@makeuk.org LinkedIn Profile •

lain Lovejoy Legal Executive Over 25 years' experience	0121 456 0224 ilovejoy@makeuk.org LinkedIn Profile >
Priya Nainthy	01954 712 362
Solicitor Over 25 years' experience	pnainthy@makeuk.org LinkedIn Profile >
Natalie Spencer	07818 572659
Solicitor Over 16 years' experience	nspencer@makeuk.org LinkedIn Profile >
Fahima Tuki	0121 4560229
Fahima Tuki HR & Legal Administrator	0121 4560229 ftuki@makeuk.org
HR & Legal Administrator	ftuki@makeuk.org
HR & Legal Administrator  Tanya Vittorio Senior Legal Adviser	ftuki@makeuk.org 0121 456 0225 tvittorio@makeuk.org

## ELEANOR COWEN

#### **Solicitor**

Regional Head of Employment Law and HR, South

01256 741027 | ecowen@makeuk.org

Advising on all aspects of employment law, both contentious and non-contentious, including changing contractual terms, discrimination, TUPE and redundancy, Eleanor is a highly experienced, pragmatic and commercially focused adviser to employers. She has a particular interest in training employees from the shop floor to the boardroom.

Eleanor previously worked at a large regional law firm, initially in family law and then moving to employment litigation on qualification.

#### **EXPERIENCE:**







# SOUTH TEAM



Tom Brennan Senior Legal Adviser Over 30 years' experience	07764 246062 tbrennan@makeuk.org LinkedIn Profile >
Molly Charles Legal Executive Over 3 years' experience	07818 595403 mcharles@makeuk.org
James Collier Solicitor Over 13 years' experience	0117 906 4810 jcollier@makeuk.org LinkedIn Profile •
Gavin Dando Solicitor Over 7 years' experience	07764 246059 gdando@makeuk.org LinkedIn Profile >
Bhupinder Devgon Solicitor Over 14 years' experience	07831 108627 bdevgon@makeuk.org LinkedIn Profile
Anisha Esmail Solicitor Over 20 years' experience	01256 741026 aesmail@makeuk.org LinkedIn Profile >

Jessica Forrister Legal Secretary	0117 906 4811 jforrister@makeuk.org LinkedIn Profile >
Caroline Laxton	01256 741007
Senior Legal Secretary	claxton@makeuk.org
Adam Parsons	07789 686078
Solicitor	aparsons@makeuk.org
Over 12 years' experience	LinkedIn Profile 👂
Simon Pender	07764 246063
Solicitor Over 25 years' experience	spender@makeuk.org LinkedIn Profile >
Emily Rawling	07887 538218
Paralegal	erawling@makeuk.org LinkedIn Profile >
Leah Shaw	0117 906 4829
Solicitor Over 14 years' experience	Ishaw1@makeuk.org LinkedIn Profile >
Karen Taylor	01256 741007
Legal Secretary	ktaylor@makeuk.org

#### **LONDON TEAM**

# LUCY ATHERTON

**Solicitor** 

Regional Head of Employment Law and HR, London

07734 418774 | latherton@makeuk.org

Lucy heads Make UK's Professional Support Team, which provides technical support and expertise to our national team on employment law. She also represents the interests of Make UK's member companies to Government on employment law issues. Lucy previously worked at 'magic circle' law firm, Linklaters.



**EXPERIENCE:** 





# LONDON TEAM



**Charlotte Hagestadt** 

Solicitor

Over 25 years' experience

020 7654 1503

chagestadt@makeuk.org

**Sara Meyer** 

Solicitor

Over 11 years' experience

07855 831207

smeyer@makeuk.org

LinkedIn Profile >

**Felicity Staff** 

Solicitor

Over 11 years' experience

07967 729912

fstaff@makeuk.org

LinkedIn Profile 👂

**Beth Unwin** 

Solicitor

Over 25 years' experience

0207 654 1557

bunwin@makeuk.org

LinkedIn Profile •



## SHARON BROUGHTON

#### **FCIPD**

**Head of Employment Law and HR Commercial Services** 

07827 951403 | sbroughton@makeuk.org

With a strong commercial focus, Sharon has extensive knowledge of employee relations, HR strategy and change management at a leadership level. She has worked across a multitude of sectors including manufacturing, professional services, banking, defence, retail, schools, and care.



#### **EXPERIENCE:**







Judith Chapman HR Consultant - CIPD Over 35 years' of experience	07734 553271 jchapman@makeuk.org
Graeme Drewery HR Consultant - MCIPD Over 15 years' of experience	07747 475196 gdrewery@makeuk.org LinkedIn Profile >
Rebecca Fox Senior Commercial	07789 545 440 RFox@makeuk.org
Administrator  Leigh Freeman	LinkedIn Profile <b>5</b> 07341 867169
HR Consultant - FCIPD Over 20 years' of HR experience	Ifreeman@makeuk.org LinkedIn Profile
Laura Heggs Senior Operations Coordinator	01664 484 272 Iheggs@makeuk.org LinkedIn Profile

Jo Hendrie HR Consultant - MCIPD Over 25 years' of experience	0161 777 2546 (ext 2546) jhendrie@makeuk.org LinkedIn Profile >
Nicola Kibble	07775 911406
Employment Law and HR products and services specialist - FCIPD Over 25 years' of experience	nkibble@makeuk.org LinkedIn Profile >
Jackie Painter HR Consultant - MCIPD Over 17 years' of experience	07786 511992 jpainter@makeuk.org LinkedIn Profile >
Margaret Renshaw  HR Consultant - FCIPD  Over 25 years' of experience	07775 020910 mrenshaw@makeuk.org LinkedIn Profile >

## IAN WILSON

**Solicitor** 

**Head of Employment Law, Key Accounts** 

0121 456 0244 | iwilson@makeuk.org

Ian has worked exclusively in employment law. He has a particular interest in trade unions and employment relations. Previously, Ian worked for Eversheds LLP before joining Make UK.



**EXPERIENCE** 





### NATIONAL ADVICE LINE TEAM

# LOUISA SEDGWICK

Legal Executive

National Advice Line Team Leader 07831 583007 | Isedgwick@makeuk.org

Louisa heads our National Advice Line Team and advises on all areas of Employment Law.









# NATIONAL ADVICE LINE TEAM



**Harjit Bhandal** 

Solicitor

Over 25 years' experience

0333 202 2221

hbhandal@makeuk.org

**Caroline Clarke** 

Solicitor

Over 23 years' experience

0333 202 2221

cclarke@makeuk.org LinkedIn Profile >

**Jake Colbourne** 

**Legal Adviser** 

Over 8 years' experience

0333 202 2221

jcolbourne@makeuk.org LinkedIn Profile

**Satvinder Kainth** 

**Solicitor** 

Over 13 years' experience

0333 202 2221

skainth@makeuk.org LinkedIn Profile

John Keighery

**Legal Adviser** 

Over 35 years' experience

07887 538220

jkeighery@makeuk.org

**David Rhodes** 

**Legal Adviser** 

Over 30 years' experience

0333 202 2221

drhodes@makeuk.org

LinkedIn Profile >

