

Prevent Policy



1. Introduction and Context

Make UK is committed to safeguarding learners from radicalisation and extremism while protecting freedom of speech and academic freedom. This policy reflects the Prevent Duty under the Counter-Terrorism and Security Act 2015, updated by the Home Office guidance for FE providers, 2021.

More information about Channel can be found here – [Channel and Prevent Multi-Agency Panel \(PMAP\) guidance - GOV.UK](#)

2. Key Definitions

For the purposes of this policy, definitions of related key terms are taken from the 'Formal Guidance':

Extremism – vocal or active opposition to fundamental British values (democracy, rule of law, individual liberty, tolerance) including promoting, glorifying, or supporting acts of terrorism.

Non-violent extremism – extremism not involving violence.

Radicalisation – process by which a person comes to support terrorism or extremist ideologies.

Terrorism – acts intended to influence government, intimidate the public, or advance ideological, political, or religious causes, causing serious harm, damage, or disruption.

3. Principles

Education: Equip learners and staff to resist radicalisation through training, awareness, and positive engagement.

Safeguarding: Preventing radicalisation is a safeguarding priority; relevant policies and procedures reflect this duty.

Staff awareness: All staff complete Prevent training; additional training as required.

Senior accountability: A senior manager acts as Prevent Lead, overseeing risk registers and Prevent compliance.

Inclusion & Diversity: Promote cultural and faith diversity to counter extremist influence.

Information sharing: Share data only on a need-to-know basis and following data protection guidance.

IT safety: Targeted filtering prevents access to extremist materials; access for legitimate research is controlled.

Partnerships: Collaborate with statutory agencies (Police, Local Authorities, ACT) to manage risks.

4. Make UK is committed to:

Fostering an inclusive environment in which the principles of academic freedom and of freedom of speech underpin our educational institution.

Ensuring vulnerable individuals are safeguarded from being drawn into extremism and terrorism.

As such, Make UK will seek to identify, protect and support individuals who it believes may be at risk of being drawn into extremism and terrorism.

Make UK discharges this responsibility in partnership with other agencies, including the Police, appropriate Local Authorities and its named regional advisory Prevent Co-ordinator.

5. Institutional Duties

Risk assessment: Make UK will undertake a risk assessment to identify the potential risks associated with learners being drawn into extremism and terrorism. On the basis of this risk assessment and any identified concerns, an appropriate action plan will be developed to mitigate the risks.

Staff Training: we provide training to all relevant staff, keeping records of completion.

Referral Process: Staff and learners know how to raise concerns; Compliance Manager investigates.

Learner Voice: Involve learner groups in developing and reviewing Prevent policies.

External Speakers: Adhere to code of practice for external speakers, aligning with Freedom of Speech policy.

Prevent Lead: Senior managers are responsible for policy oversight, updates, and training compliance.

Duties will include:

Ensuring relevant staff are identified and provided with appropriate training; and in partnership with the HR Department, ensuring that a formal record is kept of those that participate in such training;
Ensuring the Skills Director and Governors are fully apprised of the most current Prevent-related developments.

MAKE UK's Prevent Lead will ordinarily be the Compliance Manager. Ultimate responsibility for oversight of the MAKE UK's Prevent duties rests with the Director of Apprenticeship and Skills.

6. Referral of Concerns Regarding Radicalisation

POSSIBLE SIGNS OF RADICALISATION

The Government does not specify what the signs of radicalisation are; it is likely that the most obvious sign of radicalisation will be extreme change in behaviour and this will vary from case to case. Below is a short list of the possible indicators for Training Providers to look out for:

This list is not exhaustive

- Sudden change in beliefs, ideology, or behaviour
- Isolation from friends and family
- Adoption of 'Us vs Them' mindset
- Expression of extremist views, glorifying violence
- Intense anger or grievance about perceived injustice

Just as when there are serious concerns over the wellbeing or welfare of a learner, any member of MAKE UK (learner or staff member) may identify concerns about a learner potentially being drawn into violent extremism or terrorism based on information received or behaviour observed.

It is important that such concerns can be shared in a safe and supportive fashion to enable concerns to be investigated and an appropriate intervention to be developed, if required.

It is equally important that assumptions are not made on the basis of information received and that concerns/referrals are considered thoroughly and fairly. The MAKE UK will seek to approach such concerns from the perspective of safeguarding the individual about whom concerns have been expressed.

Only where there is clear and compelling evidence of a requirement to do so will information be shared with other agencies. See Section 7 below for further detail.

A flowchart for the process of reporting concerns is included in Appendix A and is detailed below.

Where a learner or staff member has concerns that a learner is expressing violent extremist views or is at risk of being drawn into violent extremism or terrorism, these concerns should be passed to the Compliance Manager.

The Compliance Manager or nominee will look into the matter, seeking to gather together the substantive information and any evidence which would allow a full consideration of the case.


A decision will be made as to the seriousness of the case. Three potential outcomes are likely at this stage:

- No further action is required. In this case a confidential record of the case will be kept by the Compliance Manager
- There is substance to the case but at this stage only internal action is required. The exact nature of the intervention required would be determined by discussion between relevant staff members. Actions and a review date will be agreed. It is anticipated that in the majority of cases the intervention would be supportive and safeguarding in nature.
- A referral to the police is required because there are serious and immediate issues of safety to the learner or others, and/or there is evidence to suggest a criminal act may be committed or has been committed. This decision would be taken only in the most serious of circumstances and only by the Compliance Manager or nominee. In such cases the Centre Director will be informed of the detail and the police referral.

7. Information Sharing

In reaching a decision to share any information with third parties the MAKE UK will adhere to its Data Protection Policy and the Data Protection principles contained therein.

Information is shared externally only when necessary to protect learners or staff. All sharing complies with the Data Protection Act 2018, with records kept confidential and secure.

Policy Author	Policy Signature	Last Review Date	Policy Date	Policy Review Date
Jayne Griffiths Compliance Manager		March 2026	March 2026	March 2027

Appendix A: Prevent Referral Process

